

POLICY OF THE INTEGRATED MANAGEMENT SYSTEM QUALITY - ENVIRONMENT - HEALTH AND SAFETY OF EUROMAG INTERNATIONAL

EUROMAG INTERNATIONAL has always been committed to offering customers high quality flow meters that are obtained by controlled processes and qualified personnel, properly trained and informed on the risks to Health and Safety at Work and on the ways to prevent them, so as to be able to meet the needs and expectations of the most demanding customer, as well as the relevant mandatory requirements applicable (with particular reference to health, safety, environmental and product management). The Company, in order to equip itself with the tools to be able to meet its commitments, considers it strategic to apply a Quality-Oriented Management System and that, at the same time, ensure that the processes implemented safeguard the Environment and lead to safe and healthy working conditions for the prevention of work-related injuries and diseases.

The Management of EUROMAG INTERNATIONAL has decided to implement the provisions of UNI EN ISO 9001, UNI EN ISO 14001 and UNI ISO 45001, at the same time wishing to set in motion those organisational mechanisms which can ensure that this approach is maintained over time. In the following objectives shall be pursued:

1. Meet expectations:

• Of Customers, in relation to:

- The technical quality of the flowmeters supplied (in terms of accuracy, durability, reliability),
- Compliance with the mandatory requirements for products (CE marking for the relevant requirements: MID, ATEX, Low Voltage, EMC, etc...),
- Compliance with delivery times,
- Competence, integrity, and assurance of the full reliability of the results resulting from the performed calibration activities,
- General quality of service,

• of the remaining stakeholders (local community, internal staff, etc...), in relation to:

- Compliance with mandatory requirements, with particular reference to the environmental, health and safety aspects of their activities,
- The context in which the production site is located.

1. To achieve an adequate positioning in its market sector and a constant improvement of the corporate image.

2. Optimisation and continuous improvement of processes, in order to increase their performance (environmental, qualitative, health and safety, economic, etc...) And to prevent pollution, emergencies, accidents, accidents and non-compliance, in particular:

- Limiting as far as possible the consumption of raw materials and the production of waste and pursuing a management oriented towards recovery,
- Limiting emissions into the atmosphere to a maximum,
- Limiting emissions into the atmosphere to a maximum, preventing environmental accidents with particular reference to spillages and soil pollution,
- Pursuing continuous innovation through R&D processes,
- pursuing the development of products with "environmental" destination/use (e.g., products with insertion technology that have less impact on the consumption of raw materials and transport, products for the research of losses in water networks, etc...),



- Limiting energy consumption as far as possible, implementing the use of renewable energy where feasible,
 - Eliminating hazards at source, where possible, and progressively reducing risks to Health and Safety at Work, in accordance with the current state of technological knowledge as far as economically feasible and in the logic of continuous improvement, by replacing what gives rise to risks by what does not imply them at all or that involves fewer risks.
3. Support the Property in the effective management of carbon, including the public provision of data on greenhouse gas emissions that affect the energy balance of the planet, with the aim of making trade partners understand the intensity and diligence needed to reduce emissions in order to mitigate the effects of climate change.

To offer a more complete and qualified service to customers, the Management decided to give considerable development to the Internal Calibration Centre accredited according to ISO/IEC 17025, whose activities are guided and based on the company guidelines established with a specific dedicated policy that determines the need for the full compliance, by all company personnel, of the measures taken by the Calibration Centre to ensure:

- The protection and preservation of confidential equipment, information, and proprietary rights of customers, including the storage and electronic transmission of results,
- The full impartiality of the activities and results of the Calibration Centre of the remaining activities.

All staff will be directed to the achievement of these objectives to be considered indispensable, and the testimony of this involvement will be provided by the dissemination, among the members of the organization, of an attitude of constant pursuit of improvement.

Qualifying elements of the Company Policy:

1. Constant attention paid to customer requests, both for the explicitly stated needs and for those implicitly contained in the product, are the custom and rule of conduct of EUROMAG INTERNATIONAL, at the same time ensuring compliance with the rules for environmental management and for health and safety at work that have been defined at a mandatory and company level.
2. Timely and regular analysis of the context and stakeholders and related requirements and risks/opportunities,
3. The involvement of all staff, depending on their role, in the continuous search for improvement of process performance, reduction of environmental impact and containment of risks.
4. The awareness on the part of all the company staff (employees, collaborators, suppliers, etc...) Of the company's objectives and the need to comply with legal regulations, aimed at a greater responsibility in the exercise of their activities.
5. The responsibility of all management for the implementation of the Company Policy through an approach to its employees aimed at their daily involvement in the prescriptions of the Management System, so that every aspect is known and punctually placed by everyone.



6. The responsibility of all the management for the constant control of the activity, in particular about the implementation of the provisions of the Management System documents,
7. The possibility for anyone to question organisational behaviour in order to improve it; no one can unilaterally change codified organisational behaviour without prior analysis with the relevant managers and management,
8. The scrupulous observance of all of the rules that EUROMAG INTERNATIONAL has given itself does not fully reach its goal if it is not given constant and timely testimony to the actual and potential customers and other interested parties regarding the respect for the.

The Management, on the occasion of the periodic reviews of the Company Management System, shall review the Company Policy and establish from time to time the best business strategies aimed at the continuous evolution of the primary objectives and its Management System, plans the specific objectives in coherence to the Company Policy and to the changed conditions of risks/opportunities, assigning appropriate and adequate technical, human and therefore economic resources.

The Management promotes both the involvement and consultation of workers and the Safety Workers' Representative, and the dissemination of decisions taken against all personnel, making sure that they are understood, shared and implemented at all levels.

This Policy is reviewed at least annually and disclosed to all company staff (employees, collaborators, suppliers, etc...) And is available to the public, interested parties and anyone who requests it.

Date

____14/04/2023____

Signature Management

